



National Gender Equality and Empowerment Seal

Creating Equal Opportunities, and an Empowered Workforce!



Benefits

- A More Just and Equitable Work Environment.
- A cohesive and collaborative workplace.
- A workplace free from sexual violence and harassment.
- Greater Efficiency and Staff Performance.
- Enhanced Public Image and Brand Loyalty.
- Enhanced Employee Competence and Commitment.
- Reduced Staff Turnover.
- Greater Accountability and Transparency in Institutions.
- Greater opportunities for partnerships and networking with organisation (locally and especially internationally) with similar values for gender equality.



GENDER EQUALITY AND EMPOWERMENT SEAL



The National Gender Equality and Empowerment Seal (GEES) is a Public – Private partnership spearheaded by the Ministry of Human Services and Social Security in collaboration with the Ministry of Labour and Manpower Planning, and the Ministry of Public Service, Government Efficiency and Implementation, with the support of the Private Sector to mainstream gender equality and empowerment, and the prevention of sexual exploitation, abuse and harassment in the Guyanese workplace.

Why is it important?

Gender Inequality and violence affects everyone, in every sphere of our lives, especially when considering we spend ⅓ of our lives at work, affecting our productivity, and collective economic output.

In the world's fastest growing economy, the labour force should feel safe, protected and empowered to work; everyone should enjoy equal opportunities, and be protected from sexual and gender-based discrimination and harassment in their workplace.

What exactly is the Gender Equality and Empowerment Seal?

The GEES can be seen as:

1. A commitment by leadership to fostering a positive and safe working environment for everyone by recognising the needs and fixing the gaps of how we treat our workers, and our clients.
2. A programme of learning, implementing policies, and changing our behaviour to mainstream gender equality, and prevent sexual exploitation, abuse and harassment in the Guyanese workplace.
3. An award that publicly acknowledges and celebrates the progress an organisation has made in achieving gender equality and empowerment in the workplace.

Who is this programme for?

The GEES is for businesses, organisations, and government agencies willing to make the investment in their workforce. It benefits everyone, from the directorship, to clients interacting with the organisations.

Sign-up today!

Scan the QR Code or visit mhsss.gov.gy to get started. In 6 months you can be accredited a Gender Bronze, Silver, or Gold Award. Our team is ready to work with yours for an empowered workforce!